



SOUTH VANCOUVER NEIGHBOURHOOD HOUSE

6470 Victoria Dr., Vancouver, BC V5P 3X7 ph: 604-324-6212 fax: 604-324-6116 website: www.southvan.org

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Infant & Toddler Childcare Team Lead Job Posting (2 Positions)

Job Overview

South Vancouver Neighbourhood House (SVNH) will be operating a new licensed 49 space childcare centre located at West Fraserlands (Kent St & Kerr St) this Winter. We are seeking a creative, caring and dedicated Infant Childcare Team Lead for our 12 space Infant Childcare, and Toddler Childcare Team Lead for our 12 space Toddler Childcare.

Role and Responsibilities

- Responsible for the leadership, supervision and administration of the program.
- Lead the staff team to plan, evaluate, and implement daily activities in line with SVNH philosophy that support and promote the development of the whole child
- Work in partnership and with the Coordinator and Director to explore and implement innovative programming
- Builds and maintains supportive and collaborative relationships with families and community service providers
- Adapt to changing circumstances, handle emergencies skilfully using discretion and confidentiality
- Ensure best practices, licensing requirements and SVNH policies and procedures are met for the program

Qualifications and Skills

- Valid BC ECE Infant & Toddler license to practice, First Aid and Food Safe
- Valid Special Needs ECE license to practice an asset
- Clear Criminal Record Check upon hire
- Minimum 3 years of experience working in a licensed childcare in a leadership role
- Knowledge of the BC Early Learning Framework and BC Childcare Licensing Regulations
- Able to provide reflective and emergent curriculum
- Strong communication and team building skills
- Enjoys working in an inclusive and diverse community
- Second language an asset
- Passion for professional development and growth

Employment Terms

- Schedule: Monday to Friday, 35hr/wk
- Type: Regular Full Time
- Wage: \$24.32-\$26.05 depending on experience, skills and qualifications. Plus \$6 Wage Enhancement
- Benefits: Excellent benefit package including vacation, paid sick time, medical, extended health, dental, pension plan and exceptional professional development opportunities

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Position Start Date: December 2, 2024

Additional Information:

As a non-for-profit organization, Association of Neighbourhood Houses of BC (ANHBC) childcare programs are committed to the BC Early Learning Framework, focusing on the areas of Well-being and Belonging: Exploration and Creativity; Languages and Literacies; Social Responsibility and Diversity.

We believe that children are capable individuals who observe the world around them, gather information through natural play and rich interactions, and that children develop best at their own pace, in an atmosphere of respect and acceptance. Partnership and collaborative relationships are core values in our approach, and we engage families in policy development, program planning and day-to-day channels and discoveries.

We are committed to providing a workplace that fosters, a sense of belonging, opportunities for learning, collaboration, empowerment, creativity, and innovation.

ANHBC is an equal opportunity employer. We place a high value on diversity and encourage qualified individuals from all backgrounds and identities to consider applying for the positions. Our total compensation and benefits package reflects our commitment to our staff and their family.

For more information about ANHBC and South Vancouver Neighbourhood House, please visit www.anhbc.org.

To Apply: Please email cover letter and resume with subject line “Infant Childcare Team Lead - WFLCC” or “Toddler Childcare Team Lead – WFLCC” by 5pm on August 26, 2024, in confidence to jeanette.wong@southvan.org

We thank and acknowledge all applicants and will proactively contact those selected for interviews.

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