



SOUTH VANCOUVER NEIGHBOURHOOD HOUSE

6470 Victoria Dr., Vancouver, BC V5P 3X7 ph: 604-324-6212 fax: 604-324-6116 website: www.southvan.org

Welcome Bienvenue Chào mừng Quý Vị Bienvenidos 환영합니다

Young Adult Settlement Worker Internal/External Job Posting Full-Time

South Vancouver Neighbourhood House (SVNH) is on the unceded, ancestral, traditional, and stolen homelands of the Coast Salish Nations, the x̱məθkwəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and Səlilwətaʔ/Selilwitulh (Tsleil-Waututh) Nations.

South Vancouver Neighbourhood House is looking for an enthusiastic and compassionate individual for the role of Young Adult Settlement Worker. This is a frontline, full-time position that works directly with diverse, multicultural young adults (ages 17 to 29) who are newcomers to Canada. The Young Adult Settlement Worker organizes and facilitate all settlement activities related to working with vulnerable young adults ages 17-29. This includes social group programs, volunteer programs, employment and/or academic support services, drop-in community connection programs, special events and workshops, as well as one-on-one support. This position is part of SVNH's settlement team, which will liaise with IRCC eligible clients with the intention of providing a full range of settlement, adaptation, service support, resources, and referrals to promote self-advocacy and full participation for newcomers in Canadian Society.

Duties and Responsibilities:

- Provide group social programming for newcomer young adults to ensure they have a safe space to be connected to South Vancouver, build friendships, and seek resources/referrals for mental health, physical health and/or recreation as needed
- Plan, organize, and facilitate community connections activities and out trips
- Plan, organize, facilitate group volunteer and social-emotional engagement opportunities
- Outreach and recruit for programs via school presentations, community events, and meetings with service providers
- Prepare and create event and program flyers, posters, and brochures
- Identify clients' settlement needs and goals to create settlement plans, case manage, one-to-one para-counsel or crisis counsel, and ongoingly assess newcomer young adult clients in partnership with parents, family members, schools, and service providers. This may include: transition plans for leaving high school, help with accessing financial aid, support with scholarship applications, finding employment, mental health, and/or adult education
- Connect newcomer young adults to community organizations and service agencies
- Collaborate and network with groups, agencies, schools and government departments and other stakeholders currently working with immigrant youth communities to discuss issues and trends, co-facilitate programs, and develop new initiatives to meet clients needs
- Evaluate and keep records of client profiles and key statistics including input into government required iCare database system, including intake forms, narrative, and statistical reports
- Apply for grants to enhance settlement programs
- Support the development of newcomer youth in the Canadian multi-cultural context
- Maintain information and support resources
- Adheres to confidentiality and privacy policies
- Promote SVNH programs and services

Building Better Neighbourhoods Together Since 1977





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- Provide support to Neighbourhood House sponsored events and activities
- Attend staff meetings/retreats/ training

Qualifications:

- Minimum 2 years experience working with immigrant youth ages 17 to 29 in a multicultural environment
- Work and/or lived experience with newcomer/immigrant/refugee vulnerable clients facing multiple barriers
- Demonstrated understanding of the immigration process and issues affecting immigrants and refugees
- Demonstrated understanding of intercultural knowledge and BIPOC awareness
- Demonstrated ability to work in a multicultural team environment and independently
- Post secondary education in youth work, social work, community support, multicultural work, or related field in combination with experience in the field
- Knowledge of group social programming and ability to facilitate programs that encompasses building peer-to-peer connections, group volunteering, and out trips
- Knowledge of basic counselling skills and crisis intervention skills
- Knowledge of employment skills and ability to provide employment support services
- Excellent organizational, leadership, communication, and community development skills
- Experience facilitating groups and designing workshops
- Oral and written proficiency in English and another language (Tagalog, Punjabi, Hindi, etc.)
- Successful criminal record search
- Class 4 Driver's License an asset

NOTE: This position requires contact with the vulnerable members of the community, therefore the offer and your employment with ANHBC is conditional on you providing ANHBC with proof, prior to the start date and in a form satisfactory to ANHBC, that you are fully vaccinated against COVID-19. If you are unable to be fully vaccinated on the basis of a ground protected by applicable law, you may request an accommodation from ANHBC by contacting Mimi Rennie, Executive Director immediately at mimi.rennie@southvan.org. ANHBC reserves the right to delay your start date while it considers your accommodation request. ANHBC also reserves the right to amend its COVID-19 vaccine requirement at its sole discretion

Compensation: \$28.54 per hour. 35 hours per week + benefits after probation

Closing date: November 14, 2022

Start date: December 5, 2022

Please send cover letter and resume by email with subject heading **YA Position** to:

Michelle Lui, Manager of Youth and Settlement Programs at michelle.lui@southvan.org

Only short-listed candidates will be contacted for an interview. No phone calls please. ANHBC is an equal opportunity employer.

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