



SOUTH VANCOUVER NEIGHBOURHOOD HOUSE

6470 Victoria Dr., Vancouver, BC V5P 3X7 ph: 604-324-6212 fax: 604-324-6116 website: www.southvan.org

Welcome Bienvenue Chào mừng Quý Vị ਜਮਾਇਆ ਠੂ Bienvenidos 환영합니다

Youth Outreach Worker (Male) South Vancouver Neighbourhood House (Internal/External Posting)

South Vancouver Neighbourhood House (SVNH) is currently seeking an experienced **Youth (12 – 18) Outreach Worker** to join the team and to provide support to child and youth programs at SVNH. We are seeking a candidate that identifies as male.

The Youth Outreach Worker is responsible for promoting engagement of at-risk youth in the South Vancouver community, and for reducing barriers for youth in accessing services and resources. The Outreach Youth Worker will: engage participants, establish a safe space for participants to share ideas, and support male youth to connect to their community. This position requires regular evening hours and flexible scheduling. Outreach Youth Services include linkages to both SVNH programs and other community programs and agencies to facilitate contacts and services for youth. The Youth Outreach Worker will also facilitate a weekly drop-in program and structured recreation activities to enable youth engagement. Youth will be supported to find opportunities, solutions, and resources to address their own social, behavioural, emotional, educational, and employment needs within their own community. This position will report to the Director of Community Programs at SVNH.

Duties and Responsibilities:

- Lead program promotion, participant recruitment, and outreach for Male Youth Outreach program
- Assess the needs of youth participants
- Engage youth in the community and in surrounding communities
- Build relationships and trust with our youth during drop in hours, and lead drop-in recreation programs
- Develop program curriculum with relevant topics; plan, organize and lead activities, facilitate discussions, arrange guest speakers, deliver educational sessions and recreation-based activities
- Plan, organize and coordinate resources, arrange, set up and take down equipment and supplies in order to ensure smooth delivery of programs
- Maintain registration documents, income/expenses, attendance, program statistics, and monthly reporting; monitor outcomes of program and revise curriculum as required
- Organize nutritious lunches, keep supplies stocked, and keep shared program area clean
- Communicate and promote program information both internally and externally
- Provide information, referral, and accompaniment services for children, youth, and families to other programs at SVNH, or in the community
- Attend quarterly meetings with the Community Schools Team and program partners to share best practices and make improvements based on participants' needs; represent program and SVNH in the community as appropriate
- Build, develop, and maintain effective relationships with all stakeholders of the program, including Killarney school counsellors, and follow up on referrals
- Facilitate linkages and maintain effective working relationships with other community services/agencies to develop contacts and services for youth
- Plan and coordinate outreach activities that are intended to identify, capture the attention and interest of, and foster the involvement of, at-risk youth (and their families)

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- Engage youth (and their families) to identify issues and barriers to accessing community services
- Maintain service statistics and a system of documentation
- Act as an advocate for youth in the community
- Assist in recruiting, hiring, orienting, coaching, and supervising volunteers and leaders, if applicable

Qualifications:

- Post-secondary education in a relevant discipline, combined with 2 years of work experience with children and youth
- Knowledge of youth and community services within South Vancouver
- Previous experience with program planning and facilitation is essential
- Excellent written and verbal communication skills in English, Punjabi speaking is an asset
- Good interpersonal, leadership and program planning skills
- Proven expertise in a multi-cultural setting
- Strong organizational and time management skills
- Self-motivated, takes initiative, reliable team player
- Ability to work effectively with other service providers and community partners
- Computer skills in Word, Excel, internet searching, and email
- First Aid Certification and Food Safe required
- Current Criminal Record Check clearance required

Salary: \$19.87 - \$21.00/hour (dependent on experience)

This is a regular full-time (35 hours/week) contract position till March 2018. The anticipated start date is November, 6th 2017. For more information about South Vancouver Neighbourhood House, please visit www.southvan.org.

The Association of Neighbourhood Houses of BC is an equal opportunity employer. We place a high value on diversity and encourage qualified individuals from all backgrounds and identities to consider applying for the position. Our total compensation and benefits package reflects our commitment to our staff and their families. All qualified individuals are encouraged to apply via email with the subject line "Youth Outreach Worker – Male" by 5pm on Wednesday, November 1st, in confidence to:

Mimi Rennie, Director of Community Programs
6470 Victoria Drive
Vancouver, BC, V5P 3X7
Email: mimi@southvan.org

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