



SOUTH VANCOUVER NEIGHBOURHOOD HOUSE

6470 Victoria Dr., Vancouver, BC V5P 3X7 ph: 604-324-6212 fax: 604-324-6116 website: www.southvan.org

Welcome Bienvenue Chào mừng Quý Vị ਜਮਾਇਆ ਨੂੰ Bienvenidos 환영합니다

Young Adult Settlement Worker Job Posting

The Young Adult Settlement Worker organizes and facilitate all settlement activities related to working with vulnerable young adults ages 17-24, including employment and volunteer programs, life skills programs, drop-in community connection programs, special events and workshops, as well as one-on-one support.

This position is part of SVNH's settlement team, which will liaise with IRCC eligible clients with the intention of providing a full range of settlement, adaptation, service support, resources and referrals to promote self-advocacy and full participation for newcomers in Canadian Society.

The successful candidate will be responsible for:

- Provide newcomer young adults with support, follow-through, ongoing assessment and re-assessment for clients as identified by IRCC.
- Identify clients' settlement needs, goals and objectives and create settlement plans, as necessary
- Case manage services for newcomer young adult clients in partnership with parents, family members, schools, and service providers
- Create transition plans for newcomer young adults leaving secondary school
- Orient newcomer young adults to the post-secondary system in Canada and support clients in accessing financial aid, scholarships, and adult education
- Provided one-on-one para-counselling to vulnerable newcomer young adults as needed
- Develop and deliver 1-1, group orientations and YA hub
- Organize internal and external referrals for clients related to mental health, physical health, social connectedness, recreation, and academic support
- Support newcomer young adults in developing life skills, with focus on employment skills
- Plan, organize, and facilitate community connections activities & out trips as outlined
- Plan, organize, facilitate volunteer opportunities & provide social-emotional engagement supports
- Outreach and recruit for programs via school presentations, community events, and meetings with service provides
- Connect clients to in-house services, bridge programming to SVNH services, mentorship and training opportunities
- Collaborate and network with groups, agencies, schools and government departments and other stakeholders currently working with immigrant youth communities to discuss issues and trends and develop new initiatives to meet clients needs
- Evaluate and keep records of client profiles and key statistics including input into government required iCare database system, including intake forms, narrative, and statistical reports
- Apply for grants to enhance settlement programs
- Collaborate with external service providers and internal staff in facilitating programs

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Skills and Qualifications:

- Post secondary education in youth work, social work, community support, multicultural work, or related field in combination with experience in the field.
- Minimum 2 years experience working with immigrant youth in a multicultural environment
- Experience working with vulnerable clients facing multiple barriers
- Knowledge of basic counselling skills and crisis intervention skills
- Knowledge of employment skills and ability to facilitate employment workshops
- Cross cultural understanding and awareness of other cultural groups
- Excellent organizational, leadership, communication and community development skills
- Experience facilitating groups and designing workshops
- Oral and written proficiency in English and another language (Tagalog, Punjabi, Hindi preferred)
- Ability to work in a multicultural team environment and independently
- Understanding of the immigration process and issues affecting immigrants and refugees
- Successful criminal record search
- Class 4 Driver's License Licence an asset

Salary:

\$26.34 / hour. Full time position at 35 hours / week.

To Apply:

The Association of Neighbourhood Houses of BC is an equal opportunity employer. We place a high value on diversity and encourage qualified individuals from all backgrounds and identities to consider applying for the position. Our total compensation and benefits package reflect our commitment to our staff and their family. **No phone inquiries, please.**

All qualified individuals are encouraged to apply, with subject line "Young Adult Settlement Worker". Posting deadline: 5 pm, April 3rd, 2020. Please address in confidence to:

Mimi Rennie, Director of Community Programs
6470 Victoria Drive
Vancouver, BC, V5P 3X7
Email: recruitment@southvan.org

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